

Bank Healthcare Assistants

Job Summary

St Teresa's Hospice, Darlington is seeking experienced Healthcare Assistants to join our clinical bank team, working with patients in their own homes and in our Inpatient Unit. Driving is essential for this role.

Location: St Teresa's Hospice, Woodlands Road

Hours: Bank hours – ad hoc

St Teresa's Hospice Band 3: £12.33 per hour

Important application info:

Successful applicants are required to provide an enhanced disclosure with a check of the adult barred list. Disclosure expense will be met by St Teresa's Hospice.

The closing date for this job is: 30 November 2025, or as soon as sufficient applications have been received. Please apply as soon as possible to be considered for this role.

Please be aware that we do not have a sponsor license and are therefore only able to appoint candidates who are eligible to work in the UK.

Main duties of the job:

We are a forward thinking, inclusive registered Charity with Inpatient, Outpatient and Hospice at Home services, providing care and support to palliative patients and their families in their own homes and at St Teresa's Hospice.

To work as a member of the nursing and multi-disciplinary team delivering care and giving support to patients with palliative care needs and their families, within patients' own homes and in the Hospice. Working in close collaboration with the District Nurses, GP's, Marie Curie nurses, Macmillan nurses, the Foundation Trust & other hospice services ensuring patient choice at the end of life.

This is a casual/bank appointment with no guaranteed hours of work, and no obligation on the worker to accept work when offered. An induction and ongoing training will be provided.

Essential Skills / qualities include:

- Hold an NVQ/QCF Level 3 qualification in Health and Social Care, or have an equivalent qualification or equivalent experience.
- Be available to cover day and/or evening shifts on Community Hospice and/or long day and night shifts on IPU, during the week and at weekends.
- To work in Community Hospice you must be able to travel for work on a day-to-day basis using own transport, including carrying a passenger and equipment (business use insurance to be arranged by worker at their expense).

For further details, please see the job description and person specification which is available from our website at <https://darlingtonhospice.org.uk/work-with-us/>

About Us:

Join an organisation where we all work together for a shared charitable goal, based in beautiful grounds, with a community feel and an inclusive culture.

Benefits of working for St T's include:

- Training and development opportunities
- Opportunities to attend and participate in fun and exciting fundraising and awareness events
- Employee Assistance Programme including free counselling/CBT
- Discounted complementary therapies including acupuncture & massage
- Onsite Bistro
- Free eye tests for computer users
- Hospice-based staff are eligible for free annual flu jabs

Please contact HR for further details.

St Teresa's Hospice complies with GDPR during the recruitment and selection process. For information on how we process your data, please see the NHS Jobs Privacy Notice and St Teresa's Hospice Recruitment Privacy Notice.

St Teresa's Hospice is a Disability Confident Employer. We are committed to employing and retaining disabled people, and we encourage applications from all sectors of the community.

To apply:

You can apply on NHS Jobs: <https://www.jobs.nhs.uk/candidate/jobadvert/B0481-25-0018>

For more information about the role, please contact the HR Office on 01325 254321.

Our Values:

Our values are our core beliefs. They explain who we are, what we believe in and what we stand for.

